

OD Alternatives
presents

ADVANCE YOUR
CAREER

Women Leadership Program (WLP)

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OVERVIEW

The Women's Leadership Program (WLP) focuses on helping participants find their inner voice and enabling them with methodologies and tools to hone and enhance this newly discovered voice.

This program also provides an opportunity to learn from other women leaders from different industries. If you are a woman leader would like to take your managerial and leadership skills to the next level, this is an ideal program for you.



KEY BENEFITS

This program will help you lead with lasting impact and build strategic advantage for your company. You will emerge reenergized in your career and feel empowered with a realistic agenda for change in your company, and in your own approach to leadership. In WLP, you will learn ways to :

Cope with opposing roles and gender expectations;

Navigate the complexities of workplace and

Lead with power and confidence;

Increase your influence and network.

DETAILS OF THE PROGRAM

The Women's Leadership Program focuses on two dimensions :

(a) Personal Presence

(Relationship with self and how you come accross).

PERSONAL PRESENCE

COURAGE
CONVICTION
CONFIDENCE
GOAL CLARITY
SELF-AWARENESS

(b) Building social capital

(The connections, the networks we build).
We have developed an assessment tool that helps participants in understanding these two key areas.

SOCIAL CAPITAL

CURIOSITY
INFLUENCING
NURTURING NETWORKS
EMOTIONAL INTELLIGENCE
DEALING WITH PARADOXICAL
ROLE/GENDER EXPECTATIONS

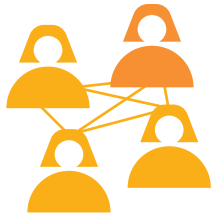
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BENEFITS



BECOME A MORE EFFECTIVE LEADER

Address personal blind spots through the understanding of self-concept and self-belief by seeing your impact on the system through 360-degree survey. Identify your patterns of relating with others. Make decisions with greater confidence by understanding the anatomy of influence and stakeholder management.



EXPAND YOUR PERSONAL AND PROFESSIONAL NETWORK

Understand concepts of social capital and power of networks by understanding your impact on the network through ODA's Organizational Network Analysis. Build relationships with a diverse group of peers who can provide wide-range insights into your business challenges and career decisions.



PRACTISE FOR PERFECTION

Create your personal compass of growth and practice the concepts learnt in the workshop to translate new behaviours in your workplace.

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FACILITATORS

Santhosh Babu is the Chairman and Founder of ODA (Organization Development Alternatives Consultants Pvt. Ltd) and author of India's First book on Coaching published by Wiley. He has contributed a paper in the book, 'OD Accelerating Learning and Development' published by Sage and wrote a weekly column 'Buddha in the Boardroom' in Business Today and occasionally writes for Huffington Post.

He has led women leadership programs for RBS and Goldman Sachs and coaches senior leaders and celebrities. Santhosh has 21 years of experience as a consultant, helping organizations to be purposeful and successful and has done leadership development and organisation transformation initiatives across the globe.



SANTHOSH BABU

FACILITATORS



SUPRIYA DHANDA

Supria Dhanda is a Business leader with more than 25 years of corporate experience in leading technology companies as Western Digital, SanDisk, Alcatel-Lucent and General Electric. She has held Executive leadership roles in both, people and business functions. She is an ICF (International Coach Federation) certified PCC level Executive Coach and has completed her Masters level certification (MCLC). Supriya believes in Coaching Senior Executives and women leaders in developing Inclusive Future Leadership for a Balanced World.

Linda is a Partner at OD Alternatives. She has over two decades of Corporate experience across FMCG, IT, Logistics, Finance & Pharma. She has been an Organization Development Practitioner since 2016, certified by Indian Society for Applied Behavioural Science (ISABS). She is also an ICF certified Coach. She has created and supported DEI and L&D strategies at Liberty General Insurance. She led work on Gender Sensitisation at Vastu Housing Development. Undertook sessions on Unconscious Bias and Women Leadership at ACG and VFS Global. Linda is passionate about the journey of women leaders and enabling equal opportunities in organisations.



LINDA BAPTISTA

FACILITATORS

Balasree is a Senior Consultant with OD Alternatives. She has facilitated interventions to build cultures of creativity, innovation and empathy at Uber, AstraZeneca, Google, and Amdocs. She has worked with one of India's leading early-stage venture capital investment funds, Unitus Ventures, where she helped evaluate and build world-class founding teams and businesses. During this time, she was also Artistic Director at Improv Comedy Bangalore, one of India's leading improvised and spontaneous theatre companies, where she founded India's first and only all-women improv ensemble, committed to centring stories and perspectives from all walks of life.



**BALASREE
VISWANATHAN**

TESTIMONIALS



Senior women leaders in the Tech. Industry who have potential for leadership - This is an excellent program with broad reaching impact. Deepest appreciation and gratitude for this exceptional opportunity and for making this learning possible.

Ms Jayanthi Sethuraman -

Director, Marketing Communications,
Western Digital

If you ever feel there is something holding you back and some people holding you down - then immerse yourself in this thoughtfully prepared program. It will open your eyes to the possibilities within and outside you. Would recommend it to anyone, anyday, anytime!

Ms. Kavita Ayyagari -

International Development Professional,
PathFinder International



Must attend the program for a new life experience.

Ms. Parul Sachdeva -

General Manager Strategy,
WNS

A program that helps me reflect about myself and how important it is for us to take the lead and build our own bridges & bonds and in turn build our Social Capital!

Ms. Shebany Devaiah -

Regional Sales Manager,
Becton Dickinson





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